

OGC HAS REVIEWED.

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1 December 1955

MEMORANDUM FOR THE RECORD

SUBJECT: Career Staff Selection Out

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1. On 21 November [] forwarded the attachment to me asking for comment prior to presenting it to the Selection Board.

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2. After studying it, I conducted a telephone conversation with [] in which I made the following suggestions:

a. That provision be made for notice to the employee. I recommended that this notice be issued by the Selection Board at the time it has been determined to appoint an examination panel and suggested the employee be given 30 days in which to answer charges, since this is a commonly accepted period in proceedings somewhat analogous to this one.

b. I suggested that a provision be made for the employee to appeal to the Director, rather than the head of the Career Service, as is suggested in the attachment.

c. I suggested that the phrase "When a supervisor... believes that an individual's...intent has fallen below the acceptable standards for membership in the Career Staff..." be somewhat modified so as to make it clear that there is a realization that intent must be evidenced by words or actions, and that a supervisor's belief, not supported by other evidence, is insufficient grounds for selection out.

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2. [] was receptive to the suggestions and indicated that he would make appropriate changes. The attachment is still in the talking stage, and I assume that any final policy arrived at by the Selection Board will again be checked with this Office.

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[]
Assistant General Counsel

OGC:RFB:mz

Distribution: Orig. - Subject *Quarrel 7-1*

1 - Signer

Approved For Release 2007/02/07 : CIA-RDP58-00453R000300120024-4

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